



Health & Safety Policy Statement

The policy of JHD Partnership Housing Limited is to promote the highest practical standards of safety, health and welfare throughout the company in the performance of our business activities.

We recognise health and safety issues as an integral part of our business performance and are committed to achieving continual and effective improvements while complying with legal requirements. These legal requirements being the minimum acceptable standard to the company.

We endeavor, as far as is reasonably practicable, to make and maintain our offices and site establishments as healthy places in which to work and avoid accidents in respect of its employees, its property, third parties and their property.

The promotion of health and safety at work is a mutual objective for both employer and employee and the responsibilities of management cannot be properly discharged without the active co-operation of all employees.

The Health and Safety at Work Act 1974 and other regulations introduced under its enabling powers impose statutory duties on employers and employees. To enable these statutory duties to be carried out, it is the company policy, so far as reasonably practical, to ensure the responsibilities for health and safety are properly assigned, accepted and fulfilled at all levels of the company.

Practical steps are taken to safeguard the health, safety and welfare of all employees or visitors on premises or operations under our control and others who may be affected by our activities.

This applies in particular to:

- Provision and maintenance of Safe Systems of Work (SSW) and covers all machinery, equipment and appliances used by employees. In order to incorporate the highest standards within this SSW, the company integrates the requirements of the Construction (Design & Management) Regulations 2015 into all work activities.
- Provision for adequate arrangements for the use, handling, storage and transport of articles and substances for use of work, which are safe and without risk to health.
- Provision for such information, instruction, training and supervision as is necessary to secure the health and safety at work of all employees and any other persons who may be affected by our activities.
- Provision of a working environment of all employees and sub-contractors is safe and without risk to health and that adequate provisions are made with regard to facilities and arrangements for their welfare at work.
- Ensuring company activities are carried out in such a way that persons not in our employment, who may be affected are not exposed to risk to their health and safety.

The company considers that, for this policy to operate satisfactorily and to fulfill this aim, it is essential to have the full co-operation of the companies employees.



Therefore the company gives every encouragement to its employees to make suggestions and have discussions on any aspect of health and safety with the Managing Director who has the ultimate responsibility for health and safety.



It is the duty of every employee to:

- Co-operate with the company management so far as is necessary to enable the employer to carry out their legal duty under the Health and Safety at Work Act 1974.
- Take reasonable precautions for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work.
- Not interfere intentionally or recklessly with anything provided for their health, safety or welfare.

It is the firm belief of the company that, by having a sound attitude to health and safety requirements, not only will the well-being of employees be assured but also the company will ultimately be more efficient and thus more profitable.

The company ensures that suitable and sufficient resources are allocated to ensure the effective management of health and safety.

The policy will be kept up to date, and to ensure this, the policy and the way in which it operates will be reviewed as appropriate and at least every year.

The policy defines the levels of individual responsibility and arrangements throughout the company. Eventual responsibility for fulfilling the defined responsibilities and arrangements is vested in the undersigned.

James Dawson
Managing Director

September 2019